

*inspiring your future*



**MULTI-SKILLED APPRENTICESHIP**

## **WHY CHOOSE TO BE AN APPRENTICE WITH US?**

Our Multi-Skilled Apprenticeship offers you the chance to develop skills in vehicle body, paint and mechanical and electrical trim repair and become a fully-fledged vehicle repair technician.

**Working as an apprentice, you will have the opportunity to experience all three disciplines on the shop floor. One week you might be in MET, the next could be spent in Panel and then Paint.**

Our experienced technicians will guide you through the various stages of repairing and restoring vehicles to their pre-accident condition. To assist with your onsite learning and develop your skills, there will be block release at Blackpool and The Fylde College where you will work with specialised teachers to gain a broad range of skills to test when you are back in the workplace!

**THE BEST PART?**

At the end of your two-year apprenticeship you get to decide which area you want to specialize in, whether this is MET, Panel or Paint – the choice is yours! Whatever you decide, you will receive an IMI accreditation qualification in your specialist area which is recognized within our industry all over the world.

Should you decide that you wish to develop your skills into a support role such as VDA, you will have the opportunity to discuss this further with your Manager or the HR team.

**This is more than just an apprenticeship, it's a career – with fantastic earning potentials to be gained.**

**OUR COMMITMENT TO YOU.**

One of the most fundamental principles of our culture and values as a Company is that we strive to invest in our employees. Working as an apprentice you will receive an excellent starting salary with the potential to rise under the business' salary increase

plan. This would work on an annual basis whilst you are on your apprenticeship.

Apprentice schemes have always been at the heart of business since its establishment. Karl began his career in the motor trade as an apprentice panel beater and has since dedicated much of his time to supporting young apprentices within the business, eventually going on to win a variety of awards for the business' apprentice training programmes.

This assured dedication to training and apprenticeships led to Karl being awarded an MBE, at Buckingham Palace, and the IMI Industry Achiever Award, both in 2007. Later in 2009, Karl was awarded the status of Chief Expert for Autobody Repair by World Skills, an international competition for apprentices from all fields of industry to showcase their skills against one another.

**SHOWCASE YOUR SKILLS TO THE WORLD.**

During your apprenticeship, you may be selected to compete in the IMI Skill Auto Competition at WorldSkills.

Specifically designed for young apprentices and learners, this competition is a great opportunity to showcase the skills you have gained throughout your time with us.

*The Vella Group believes that WorldSkills are a window for our apprentices to see the wider industry.*

**Karl Vella**

Course Duration	24 Months
Qualifications	Level 3
Hours of Work	40 hours per week, 8am-4.30pm Monday to Friday
Course Delivery	Block Release at the college, Bispham Campus, Monday to Friday 9am-4.30pm
Support & Guidance	Both in the workplace and college the apprentice will bbe fully supported throughout the entire journey